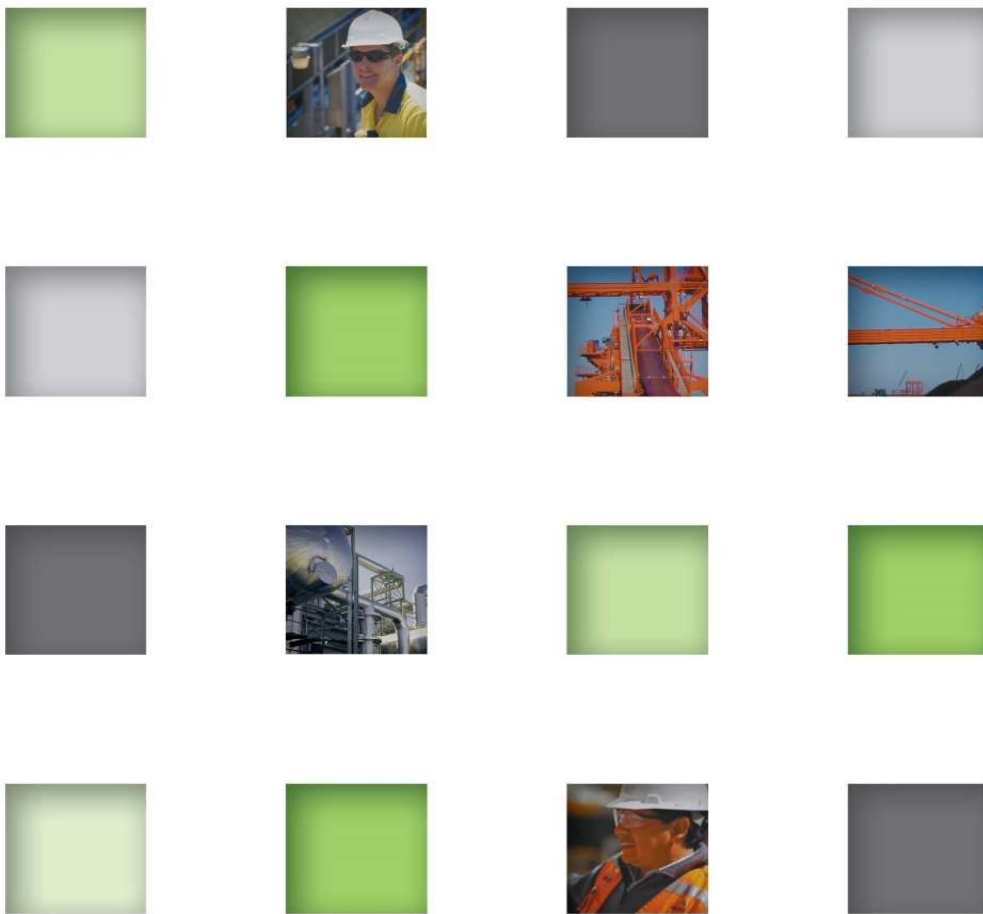


Thorough Methodologies ■ Proven Formula ■ Exceptional Service



## National Workforce Report

**Mining, Oil & Gas, Heavy Industry and Infrastructure**  
Encompassing Construction, Operations & Maintenance  
and Shutdowns

**Pit Crew's National Workforce Report provides state-by-state breakdowns plus a national view of the labour market in one report for the first time.**

**The report's primary objective is to provide industry stakeholders with reliable and independent demand and availability analysis of critical occupations for the construction and operations of major resources, energy, and infrastructure projects.**

The National Workforce Report is Pit Crew's latest evolution in labour market forecasting and reporting. It crystallises more than 15 years leadership in the field and adds another dimension to Pit Crew's portfolio as the industry benchmark for labour market information.

The National Workforce Report provides a national and state-by-state analysis of the labour market in the Mining, Oil & Gas, Heavy Industry, and Infrastructure (MOGHII) sectors. It encompasses a whole-of-market view, including demand and availability from construction, operations & maintenance, and shutdowns (COMS).

## Why a National Report?

**The current market environment sees all Australian states experiencing high levels of workforce activity and resultant labour shortages.**

There are several factors influencing and constraining availability. Crucially these factors are fundamentally different to previous instances of skills shortages.

**Key factors influencing availability include:**

- Competition between states for labour
- Competition between projects for labour
- Decline in net interstate migration and interstate movement
- Restricted migration and international movement of workers
- Changes in trends and attitudes to FIFO work
- Time constraints for training and gaining essential experience.

**Pit Crew's National Workforce Report details the project drivers and workforce profile for each state parallel to national availability.**

**Report subscribers will have regular access to current data to best inform workforce planning and development.**

**Report subscribers will be in the best position to secure the workforce required, when it is required.**



## Data Scope and Integrity

Pit Crew has trusted and proven capability in the modelling and forecasting of the Australian labour market and have produced state and national reports that are recognised as the industry benchmark for over 15 years.

*"Pit Crew are a trusted partner, providing reliable and accurate information, trends and insights which support our investment analysis and decisions." Major Iron Ore Producer*

### The National Workforce Report (MOGHII/COMS):

- Identifies mining, oil & gas, heavy industry, and infrastructure projects most likely to generate demand for human resources during a 3–5-year forecast period
- Combines construction, operations & maintenance, and shutdown information into one data set and uses Pit Crew's in-house modelling systems to provide data outputs
- Analyses demand and availability across the combined project phases, identifying and quantifying skills gaps and shortages across disciplines and key occupations to a 4-digit occupation code level
- Gives a contextual overview for each state including history and trends during previous growth cycles and influencing labour market dynamics.

## Insights 2022



image: CCIWA

*In a state-by-state split of construction, operations & maintenance, and shutdowns workforce demand, WA has the larger percentage of operations and shutdowns workforce demand; while Victoria, NSW and to some extent Queensland, dominate construction workforce demand due to their infrastructure project focus.*

*Pit Crew's latest modelling for Mining, Oil & Gas, Heavy Industry, and Infrastructure suggest there is a current workforce demand of around 408,000 people. Demand is forecast to increase, peaking in Q3/2023 at just over 450,000, then hovering around that number until 2025. This is a 10% increase overall from Q1:2022 to the peak.*



Image: westconnex.com.au

## Become a National Workforce Report subscriber

- 12 or 24-month subscription agreements available
- Access reports twice yearly
- National Report pricing much lower than accessing multiple state-by-state reports
- Contact Pit Crew for more information.

## Who uses Pit Crew Reports and how do they use them?

Our labour market reports are used by a broad range of industry stakeholders in the major project market including project owners, engineers, constructors, industry bodies, educational institutions and government departments.

The reports provide foundation data for a wide variety of purposes, including:

- ✓ Stakeholder alignment regarding project labour environment
- ✓ Workforce planning
- ✓ Contract claims and market validation
- ✓ Skill requirement identification for training plans
- ✓ Curriculum development for educational institutions
- ✓ Training program development and funding
- ✓ Contracting and project delivery strategies
- ✓ Recruitment and retention strategy
- ✓ Major project market intelligence
- ✓ Tender submissions data
- ✓ Labour Agreements and Migration Agreement submissions

## Pit Crew Clients



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